

RESOLUTION #2025-29

**RESOLUTION APPROVING MERIT RAISE
FOR KYLE CAPANNA**

WHEREAS, the Mantua Township Municipal Utilities Authority desires to encourage the retention of employees who maintain the water and wastewater systems; and

WHEREAS, the Merit System for Operations Personnel provides that hourly employees shall be eligible on their anniversary dates to a merit increase of \$0.75 per hour, upon the approval of the Superintendent and Executive Director; and

WHEREAS, Kyle Capanna has been an hourly employee of the Authority since May 8, 2017; and

WHEREAS, the Superintendent and Executive Director recommend a \$0.75 merit increase in pay for Kyle Capanna.


NOW, THEREFORE, BE IT RESOLVED by the Mantua Township Municipal Utilities Authority that Kyle Capanna is hereby granted a \$0.75 per hour merit increase in pay, effective May 12, 2025.

BE IT FURTHER RESOLVED that compensation and such other benefits may be increased, from time to time, as deemed appropriate by the Authority.

DULY ADOPTED at the Regular Meeting of the Mantua Township Municipal Utilities Authority held on the 15th day of April 2025.

**The Mantua Township Municipal
Utilities Authority**

BY: 
Mario Dilisciandro, Chairman

ATTEST:

John Parks, Secretary

Governing Body**Recorded Vote****Resolution 2025-29 Merit Raise
Kyle Capanna**

	Mario Diliscandro Chairman	Tim Sheehan Vice Chair	John Parks Secretary	James Neely Treasurer	Kevin Howarth Engineering Coordinator	Chris Heisler Alt #1	Vacant Alt #2
MOTION			✓				
SECOND					✓		
AYE	✓	✓	✓	✓	✓		
NAY							
ABSENT						✓	
ABSTAIN							