

RESOLUTION #2026-23

**RESOLUTION APPROVING MERIT RAISE
FOR KYLE CAPANNA**

WHEREAS, the Mantua Township Municipal Utilities Authority desires to encourage the retention of employees who maintain the water and wastewater systems; and

WHEREAS, the Merit System for Operations Personnel provides that hourly employees shall be eligible on their anniversary dates to a merit increase of \$0.75 per hour, upon the approval of the Superintendent and Executive Director; and

WHEREAS, Kyle Capanna has been an hourly employee of the Authority since May 8, 2017; and

WHEREAS, the Superintendent and Executive Director recommend a \$0.75 merit increase in pay for Kyle Capanna.

NOW, THEREFORE, BE IT RESOLVED by the Mantua Township Municipal Utilities Authority that Kyle Capanna is hereby granted a \$0.75 per hour merit increase in pay, effective May 11, 2026.

BE IT FURTHER RESOLVED that compensation and such other benefits may be increased, from time to time, as deemed appropriate by the Authority.

DULY ADOPTED at the Regular Meeting of the Mantua Township Municipal Utilities Authority held on the 21st day of April 2026.

**The Mantua Township Municipal
Utilities Authority**

BY: 
Mario DiLisciandro, Chairman

ATTEST:



Kevin Howarth, Secretary

e

Governing Body

Recorded Vote

**Resolution 2026-23 Merit Raise
Kyle Capanna**

	Mario DiLisciandro Chairman	Timothy Sheehan Vice Chair	Kevin Howarth Secretary	Chris Heisler Eng Coord	James Neely Treasurer	Robert Lukens Alt #1	Vacant Alt #2
MOTION			✓				
SECOND		✓					
AYE	✓	✓	✓			✓	
NAY							
ABSENT				✓	✓		
ABSTAIN							